LAURA A. McQUADE

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**Experience**

**2020-present Airmedh Advisory** New York, New York

*Strategic consulting firm that provides advisory services and interim leadership within the nonprofit and for-profit sectors.*

***President***

* Short and medium-term consulting and leadership projects focus in the following areas:
	+ Healthcare Management and Start-Up
	+ Finance and Operations
	+ Mergers and Strategic Acquisitions
	+ Strategic Planning
	+ International
	+ Organizational Development, Transformation and Turnaround
	+ Women and Girls
	+ Public Policy, Advocacy and Capacity Building

**2017-2020** **Planned Parenthood of Greater New York (formerly) Planned Parenthood of New York City** New York, New York

*An accredited affiliate of the Planned Parenthood Federation of America, providing comprehensive clinical services, education and training to patients and students through 28 primary and reproductive health care centers across New York State, including the five Boroughs of New York City, and acting as the leading advocate for sexual and reproductive health and rights in New York City and New York State.*

***President & Chief Executive Officer***

* Reporting to and working with the Board of Directors, managed and led the strategic, programmatic, and financial operations of a strong $100M Planned Parenthood affiliate with 900 staff members serving patients and students through 28 health centers across the state with peak patient visits of 20,000 per month.
* In partnership with Board and Senior Management, concluded a successful merger in 2019 of five New York State Planned Parenthood affiliates to form Planned Parenthood of Greater New York, which launched in January 2020.
* Reimagined and expanded visit capacity and access to care by expanding operating hours, renovating and doubling the size of two anchor health centers in the Bronx and Brooklyn, introducing mobile health units, and launching a telehealth platform.
* Partnered with 13 Planned Parenthood affiliates across the country to develop and launch a clinically-integrated network to rationalize administrative overhead, lower per patient cost, and facilitate seamless cross-border patient access.
* Working closely with the Board, staff and strategic planning consultants, led the organization’s comprehensive strategic planning process, which resulted in the Board approval of a five-year strategic plan for the period 2019-2023.
* Built and engaged a broad network of Volunteers and Donors, securing up to 7-figure gifts, to ensure that PPGNY had the necessary community support to sustain and broaden programs and services.
* Demonstrated a commitment to race equity by advancing multiple initiatives, including launching the organization’s first Equity Action Plan, creating a Board Equity Committee, implementing inclusive hiring practices, and developing measures to ensure equitable healthcare delivering focusing on racial disparities and gaps.
* Served as the chief spokesperson for PPGNY in the community, media, local, regional, and national fora and developed strong relationships with leaders from Planned Parenthood Federation of America (PPFA), as well as other Planned Parenthood affiliates across the United States.
* Partnered with all New York State Planned Parenthood affiliates and the state advocacy office to pass key sexual and reproductive health legislation, including the New York State Reproductive Health Act.

**2014-2017 Planned Parenthood Great Plains (formerly) Planned Parenthood of Kansas and Mid-Missouri** Overland Park, Kansas

*An accredited affiliate of the Planned Parenthood Federation of America, providing comprehensive clinical services, education and training to patients and students through 12 health centers in Arkansas, Kansas, Missouri, and Oklahoma, and acting as the leading advocate for sexual and reproductive health and rights in Arkansas, Kansas, Missouri, and Oklahoma.*

 ***President & Chief Executive Officer***

* Reporting to and working with the Board of Directors, managed and led the strategic, programmatic, and financial operations of a sustainable $16M Planned Parenthood affiliate with 135 staff members and 12 health centers in four states.
* In 2016, orchestrated and completed two successful mergers with neighboring Planned Parenthood affiliates – Planned Parenthood of Central Oklahoma and Planned Parenthood of Arkansas and Eastern Oklahoma, to double the size of the affiliate’s operating budget and patient base.
* Expanded patient access to care by introducing Primary Care, renovating and rebuilding two anchor health centers in Oklahoma City and Tulsa, and bringing abortion services to all health centers
* Working closely with the Board and strategic planning consultants, led the organization’s first comprehensive strategic planning process, which resulted in the approval of a strategic plan for the period 2016-2021.
* Built and engaged a broad network of Volunteers and Donors, securing capital and annual gifts up to 7-figures, to ensure that PPGP had the necessary community support to sustain and broaden programs and services.
* Served as the chief spokesperson for PPGP in the community, media, local, regional, and national fora and develop strong relationships with leaders from Planned Parenthood Federation of America (PPFA), as well as other Planned Parenthood affiliates across the United States.

**2008-2014 Center for Reproductive Rights** New York, New York

*A global human rights organization that uses the law to advance reproductive freedom as a fundamental human right that all governments are legally obligated to protect, respect and fulfill.*

***Acting President & Chief Executive Officer*** *July - September 2013*

***Executive Vice President and Chief Operating Officer***

* Acted as the President’s second-in-command to provide leadership and vision for the Center and direction to organization-wide strategic and annual planning, priority-setting and decision-making, in order to promote the success of all programs and the interdepartmental coordination of cross-institutional initiatives.
* Established and directed the organization-wide long-term strategic planning process every five years, working in consultation with the President, the Board of Directors, Department Directors and staff. Completed a year-long planning process for the 2012-2017 Strategic Plan.
* Managed the design and implementation of a Monitoring and Evaluation Plan to measure organization-wide program impact and report annually to the Board.
* Developed and managed multi-year/annual budgets and program implementation plans to support Strategic Plan priorities.
* Managed all internal operations for the Center, which in 2014 had a budget of $22M, 6 offices, and a staff of more than 120; this included development, communications, finance, human resources, administration and information technology, as well as the Center’s growth through strategic and annual planning.
* Managed a Finance, Administration, and IT staff of 18, a Development Staff of 10, and a Communications staff of 14, as well as maintained dotted-line managerial responsibility for three Program Directors and their teams.
* Managed and staffed the Governance and Finance/Audit Committees of the Board of Directors.
* Partnered with the President/CEO and Chair of the Governance Committee to recruit new Board members.

**2006-2008 Bank of America, Global Corporate & Investment Bank** New York, New York

 ***Vice President, Global Markets Risk Management, Hedge Fund Credit***

* Undertook periodic and annual credit reviews on a portfolio of more than 50 hedge fund managers, with a total of more than 250 underlying funds.
* Negotiated trading terms under an ISDA/CSA, MRA/GMRA, MSFTA and Give-Up Agreements.
* Approved and provided initial margin on derivatives trades for all hedge funds in my portfolio, including repo, credit default swaps on a broad spectrum of underlying assets, interest rate swaps/swaptions and equity swaps.

**1997-2004 Financial Services Volunteer Corps (FSVC)** New York, New York

*A non-profit, public-private partnership, founded by Cyrus Vance and John Whitehead, that builds strong financial systems, which enable developing and emerging market countries to realize economic opportunities and their citizens to achieve a better quality of life.*

***Managing Director (July 2002 – June 2004)***

* Oversaw financial management and operations of $10 million international development organization.
* Oversaw new global program development, including defining scopes of work and securing funding sources.
* Oversaw program activity in Asia, including Indonesia, Afghanistan, Thailand, the Philippines and India; responsible for developing new funding sources in the region.
* Managed funding relationships with Government, foundation, corporate and individual donors.
* Oversaw all administrative functions of the organization, including human resources, facilities management and contract negotiations with funders and all service providers.
* Managed all special projects related to finance and administration, including compensation and benefits review, policies and procedures reviews and investment vehicles for endowed funds.

***Regional Director for Asia/Chief of Party for Indonesia (July 2000 – June 2002)*** Jakarta, Indonesia

* Opened FSVC’s first office in Asia and served as Chief of Party on a USAID-funded financial sector technical assistance program.
* Secured funding for FSVC programs in Asia from U.S. bilateral and multilateral donor agencies and Indonesian commercial banks totaling $3 million.
* Researched and developed technical assistance projects for Indonesian counterparts, including Bank Indonesia, the Indonesian Bank Restructuring Agency, the Indonesian Supreme Audit Agency, the Ministry of Finance, the Jakarta Stock Exchange and Bank Mandiri.
* Built business relationships with partners across the Indonesian financial sector and implemented 15 – 20 in-country projects annually, including recruiting volunteer experts from financial institutions around the world and liaising with local media outlets on project outcomes.
* Liaised with Indonesian financial sector clients, the U.S. Embassy, USAID, the International Monetary Fund, the World Bank and other donors to coordinate technical assistance efforts and ensure complementary programs and maximum impact for Indonesian clients.
* Secured funding for and managed discrete financial technical assistance projects in Thailand, the Philippines and India.

**Director of Finance and Administration (July 1997 – June 2000)**

* Managed a $5 million annual budget, comprised of funding from the U.S. Agency for International Development (USAID), the World Bank, private foundations and corporations; responsibilities included preparing and negotiating all budgets, overseeing the annual financial and A-133 audits, preparing monthly financial reports for the Board, and approving all project and administrative expenses at headquarters and in seven field offices.
* Negotiated a NICRA (Negotiated Indirect Cost Rate Agreement) with USAID for all FSVC grants and cooperative agreements.
* Negotiated grant terms and oversaw the organization’s compliance with funder requirements.
* Initiated organization-wide IT improvements, including installation of a LAN, upgrade to a relational database (Access) and the development of a website.
* Supervised FSVC’s financial, administrative and IT staff.
* Oversaw all administrative matters, such as employee benefits, facility management and registration of all overseas offices.

**Earlier Experience**

**The Foundation for a Civil Society** New York, New York

*An operating foundation, founded and led by Wendy W. Luers, which worked to develop flourishing civil society institutions in countries emerging from a history of political authoritarianism, social oppression and civil strife.*

**Chief Financial and Operating Officer**

 **United Nations Development Programme** New York, New York

*The global development network of the United Nations, on the ground in 166 countries, which advocates for change and works with countries on their own solutions to the challenges of democratic governance, poverty reduction, crisis prevention/recovery, environment/energy and HIV/AIDS.*

***Consultant.* Office of Development Studies**

 **The National Democratic Institute for International Affairs (NDI)** Washington, D.C.

*A non-profit, non-partisan organization working to support and strengthen democratic institutions worldwide through citizen participation, openness and accountability in government.*

***Program Officer*** Tirana, Albania

**Grants Officer and Capacity-Building Specialist**

**The Edna McConnell Clark Foundation** New York, New York

*A private, grant-making foundation that focused grants in five program areas: Justice, Children, New York Neighborhoods, Student Achievement and Tropical Disease Research.*

***Program Assistant, Criminal Justice Program***

**Émigré Memorial German Internship Program** Germany

*A fellowship program that provides U.S. and Canadian students with internships in the German parliament.*

***Intern.* Economic Committee of the Social Democratic Party (SPD Fraktion) in the German Parliament (Bundestag).**

**Education**

**Yale University Graduate School of Arts and Sciences** New Haven, Connecticut

M.A. in International Relations. Yale Fellowship. Teaching Assistant.

Concentration in the International Political Economy of Central and Eastern Europe.

**College of 0the Holy Cross** Worcester, Massachusetts

A.B. in Political Science. Dean’s List.

Concentration in International Relations and German.

**Columbia University Graduate School of Architecture, Planning and Preservation** New York, New York

Coursework toward an M.S. in Historic Preservation.

Languages

Native English, Fluent German, Basic Bahasa Indonesia.

Honors and Awards

 **Crain’s 2019 Most Powerful Women in New York**

 **City & State New York: The Healthcare Power 50**

**City & State New York: 2019 Above & Beyond**

 **City & State New York: The 2019 Nonprofit Power 100**

 **City & State New York: The 2019 Women Power 100**

 **City & State New York: The 2018 Women Power 100**